

GOLDEN TEACHINGS OF PROPHET MUHAMMAD (PEACE BE UPON HIM)

LABOUR RIGHTS IN ISLAM

Sahih Bukhari - Volume 3, Book 36, Number 470:

Narrated Abu Huraira:

The Prophet said, "Allah said, 'I will be an opponent to three types of people on the Day of Resurrection:

1. One who makes a covenant in My Name, but proves treacherous;
2. One who sells a free person and eats his price; and
3. One who employs a laborer and takes full work from him but does not pay him for his lab our.' "

Sahih Bukhari - Volume 3, Book 36, Number 480:

Narrated Anas:

The Prophet used to get cupped and would never withhold the wages of any person.

Sahih Bukhari -Volume 3, Book 36, Number 469:

Narrated 'Abdullah bin 'Umar bin Al-Khattab:

Allah's Apostle said, "Your example and the example of Jews and Christians is like the example of a man who employed some laborers to whom he said, 'Who will work for me up to midday for one Qirat each?' The Jews carried

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out the work for one Qirat each; and then the Christians carried out the work up to the 'Asr prayer for one Qirat each; and now you Muslims are working from the 'Asr prayer up to sunset for two Qirats each. The Jews and Christians got angry and said, 'We work more and are paid less.' The employer (Allah) asked them, 'Have I usurped some of your right?' They replied in the negative. He said, 'That is My Blessing, I bestow upon whomever I wish.' "

Sahih Bukhari - Volume 3, Book 36, Number 471:

Narrated Abu Musa:

The Prophet said, "The example of **Muslims**, **Jews** and **Christians** is like the example of a man who employed laborers to work for him from morning till night for specific wages. They worked till midday and then said, 'We do not need your money which you have fixed for us and let whatever we have done be annulled.' The man said to them, 'Don't quit the work, but complete the rest of it and take your full wages.' But they refused and went away. The man employed another batch after them and said to them, 'Complete the rest of the day and yours will be the wages I had fixed for the first batch.' So, they worked till the time of 'Asr prayer. Then they said, 'Let what we have done be annulled and keep the wages you have promised us for yourself.' The man said to them, 'Complete the rest of the work, as only a little of the day remains,' but they refused. Thereafter he employed another batch to work for the rest of the day and they worked for the rest of the day till the sunset, and they received the wages of the two former batches. So, that was the example of those people (Muslims) and the example of this light (guidance) which they have accepted willingly.

Sahih Bukhari - Volume 3, Book 36, Number 478:

Narrated Ibn 'Abbas:

When the Prophet was cupped, he paid the man who cupped him his wages.

Sahih Bukhari - Volume 3, Book 36, Number 472:

Narrated 'Abdullah bin 'Umar:

I heard Allah's Apostle saying, "Three men from among those who were before you, set out together till they reached a cave at night and entered it. A big rock rolled down the mountain and closed the mouth of the cave. They said (to each other), Nothing could save you from this rock but to

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invoke Allah by giving referenda to the righteous deed which you have done (for Allah's sake only).' So, one of them said, 'O Allah! I had old parents and I never provided my family (wife, children etc.) with milk before them. One day, by chance I was delayed, and I came late (at night) while they had slept. I milked the sheep for them and took the milk to them, but I found them sleeping. I disliked to provide my family with the milk before them. I waited for them and the bowl of milk was in my hand and I kept on waiting for them to get up till the day dawned. Then they got up and drank the milk. O Allah! If I did that for Your Sake only, please relieve us from our critical situation caused by this rock.' So, the rock shifted a little but they could not get out."

The Prophet added, "**The second man said**, 'O Allah! I had a cousin who was the dearest of all people to me and I wanted to have sexual relations with her but she refused. Later she had a hard time in a famine year and she came to me and I gave her one-hundred-and-twenty Dinars on the condition that she would not resist my desire, and she agreed. When I was about to fulfill my desire, she said: It is illegal for you to outrage my chastity except by legitimate marriage. So, I thought it a sin to have sexual intercourse with her and left her though she was the dearest of all the people to me, and also I left the gold I had given her. O Allah! If I did that for Your Sake only, please relieve us from the present calamity.' So, the rock shifted a little more but still they could not get out from there."

The Prophet added, "**Then the third man said**, 'O Allah! I employed few laborers and I paid them their wages with the exception of one man who did not take his wages and went away. I invested his wages and I got much property thereby. (Then after some time) he came and said to me: O Allah's slave! Pay me my wages. I said to him: All the camels, cows, sheep and slaves you see, are yours. He said: O Allah's slave! Don't mock at me. I said: I am not mocking at you. So, he took all the herd and drove them away and left nothing. O Allah! If I did that for Your Sake only, please relieve us from the present suffering.' So, that rock shifted completely and they got out walking."

Sahih Bukhari - Volume 3, Book 36, Number 481:

Narrated Anas bin Malik:

The Prophet sent for a slave who had the profession of cupping, and he cupped him. The Prophet ordered that he be paid one or two Sas, or one or two Mudds of foodstuff, and appealed to his masters to reduce his taxes:

Sahih Bukhari -Volume 3, Book 36, Number 482:

Narrated Abu Masud Al-Ansari:

Allah's Apostle regarded illegal the price of a dog, the earnings of a prostitute, and the charges taken by a soothsayer.

Volume 3, Book 36, Number 483:

Narrated Abu Huraira: The Prophet prohibited the earnings of slave girls (through prostitution).

Sahih Bukhari -Volume 3, Book 36, Number 484:

Narrated Ibn 'Umar:

The Prophet forbade taking a price for animal copulation.

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